

CASCADE FIRE PROTECTION DISTRICT NOTICE OF REGULAR MEETING AND AGENDA

Cascade Fire Station
8015 Severy Road Cascade, Colorado
Tuesday, July 12, 2021
7:00 P.M.

and
Via Tele/videoconference

<https://global.gotomeeting.com/join/130451757>

[+1 \(872\) 240-3412](tel:+18722403412)

Access Code: 130-451-757

Public invited to attend

Board of Directors

Mike Whittemore, President	Term Expires May 2022
Steve Lewis, Treasurer	Term Expires May 2023
Quentin Deramus, Assistant Secretary	Term Expires May 2023
Farris Issacson, Assistant Secretary	Term Expires May 2022
Vacant, Assistant Secretary	Term Expires May 2023

AGENDA

- 1. Call to Order**
- 2. Declaration of Quorum/Director Qualifications/Reaffirmation of Disclosures**
- 3. Approval of Board Meeting Minutes** from the meeting on June 14, 2021 (enclosure)
- 4. Consider appointment to fill Board Vacancy – Mr. Bruce Seachris**
- 5. Financial Matters**
 - a. Acceptance of Unaudited Financial Statements as of June 30, 2021 – Balance Sheet and Profit and Loss/Budget Report (enclosure)
 - b. Ratification and Approval of Payables for the period ending July 7, 2021 (enclosure)
- 6. Cascade Volunteer Fire Department Chief's report**
- 7. Old Business**
 - a. Combining Department and District into one entity (enclosure)
 - b. Remaining work to be done to Station and upper barn
 - c. EMS Grant status for 800 mgh radios
 - d. Inventory of District owned property
 - e. Grant update

8. New Business

9. Public Comment (Items Not on the Agenda Only. Comments limited to 3 minutes per person and taken in Order In Which They Appear on Sign-Up Sheet)

10. Other Business

- a. Discuss Next Meeting Scheduled for August 9, 2021 at 5:30 PM.

11. Adjournment

**MINUTES OF A REGULAR MEETING OF
THE BOARD OF DIRECTORS OF THE
CASCADE FIRE PROTECTION DISTRICT
HELD JUNE 14, 2021**

A regular meeting of the Board of Directors of the Cascade Fire Protection District was held on Monday, June 14, 2021, at 7:00 p.m. The meeting was open to the public.

Directors in Attendance:

Mike Whittemore
Quentin Deramus (arrived late)
Steve Lewis
Farris Issacson
Lavearl Moore

Also in Attendance:

Kevin Walker, Walker Schooler District Managers
Chief Karen Bodine
Assistant Chief Michael Wupper (via teleconference)
Station Captain Ben Wupper
Firefighter Erik Eide
Acting Medical Lieutenant Rich Kenyon

1. **Call to Order:** The meeting was called to order at 7:00 p.m. by President Whittemore.
2. **Declaration of Quorum/Director Qualifications/Reaffirmation of Disclosures:** President Whittemore confirmed a quorum was present.
3. **Approval of Board Meeting Minutes** from the meeting on May 10, 2021: President Whittemore noted a few corrections to the Minutes: Mr. Walker was referenced as Director, and the correct spelling of Wilderneth. Director Lewis moved to approve the May 10, 2021 Minutes as amended; seconded by Director Issacson. Motion passed unanimously.
4. **Financial Matters**
 - a. Acceptance of Unaudited Financial Statements as of May 31, 2021 – Balance Sheet and Profit and Loss/Budget Report: Mr. Walker presented the Unaudited Financial Statements as of May 31, 2021. Mr. Walker explained to the Board what the Special District Association invoice is and what it includes. Director Moore noted differences in the Profit and Loss/Budget Report. Mr. Walker will check with his accounting staff on the differences. Mr. Walker noted he will need to check into the tax abatement and President Whittemore confirmed it did pass by vote in the past.
 - b. Ratification and Approval of Payables for the period ending June 14, 2021: After

review, Director Moore moved to approve the Payables for the period ending June 14, 2021; seconded by Director Lewis. Motion passed unanimously.

5. **Cascade Volunteer Fire Department Chief's Report:** Chief Karen Bodine presented the Cascade Volunteer Fire Department Chief's Report. There have been 171 calls as of today in 2021. For May 2021, 15 were from Green Mountain Falls in their District. There are currently 14 members including 1 retired active, and 2 potential new members attending business and training meetings. She noted they do not have an accurate call response percentage tonight due to missing reports that need to be reviewed. #1840 had a fuel line issue that has been repaired and is back in service.
6. **Old Business:**
 - a. Combining Department and District into one entity: The Board deferred this item to Agenda item 7. New Business.
 - b. Remaining work to be done to Station and upper barn: Chief Bodine discussed the two quotes received for the trim work from Repaint and Royal Premium Paint. The Board requested an estimate broken down for the library from Repaint and a quote in writing for the doors and trim from Royal Premium Paint so they can compare.
 - c. EMS Grant status for 800 mgh radios: Chief Bodine reported they will not have a status update until June 30, 2021.
 - d. Status of Truck 1880: Chief Bodine noted that the issue is with the tailgate. President Whittemore confirmed there is no utilization for it moving forward. Chief Bodine will work on getting it sold.
 - e. Inventory of District owned property: President Whittemore explained if there is any donation, liquidation, or sale of District property then it needs to be itemized and inventoried and disposition approved by the Board.
7. **New Business:** Chief Bodine discussed that in September 2020 the department had submitted a staffing proposal to the District due to the high response and requirements and incidents coming in for Cascade Fire. In September 2020 they were at 29% of no response and in 2019 they were at 30% to 40% no response. Proposal No. 1 included part-time positioning with an 8 am to 5 pm staffing requirement and would involve already pre-certified firefighters with a firefighter 1 level and also a 2 basic. Higher certifications are recommended but not required for the part-time staffing. Part-time staff would be required to sign up for 2 shifts per month, and duties include performing daily station duties under the guidelines of the Chief, and employees must respond to all emergencies and incidents while on shift as a duty to act. During volunteer hours, there would be no compensation, only during their shift hours as a part-time employee. Training and continued education hours would be allowed during the shifts or on additional training nights offered. The requested pay is \$14 per hour with time and a half for holidays, but Chief Bodine noted that may need to be adjusted since this was done in 2020. Chief Bodine discussed the benefits of the proposal with 2 part-time personnel. The community would have a guarantee of a response during weekday business hours and weekends when the volunteers are unavailable. President Whittemore asked about not offering FPPA and if that would be allowed since they may be legally entitled to it. Chief

Bodine said she would check on that with FPPA. The Board discussed the District's budget. The District's projected annual income is \$142,000 and 2 part-time staff salaries would cost \$95,000 including worker's comp insurance. That would leave \$47,000 to run the District which would not be sufficient unless there was another source of income. The Board discussed raising the mill levy but noted even if they had the votes to double it that would only leave roughly \$100,000 to operate the District which is less than they have now. Assistant Chief Wupper commented that something needs to be done to plan for the future and the growth since they are currently only making 70% of the calls. He suggested the Board have discussions with Green Mountain Falls Board to come up with a 5-year plan. President Whittemore agreed that discussions to partner with Green Mountain Falls may be the best option at this point other than looking into the possibility of a mill levy increase.

Chief Bodine presented Proposal No. 2. Proposal No. 2 includes a stipend staff and payment based on per call response. Call response would be \$20 per incident and specifics of incident qualifications will still need to be made. The District would incur additional insurance coverage costs for additional volunteers for response. There would be no benefits. Volunteers would be required to have a minimum firefighter 1 and EMR. Responses would fall under the duty to act while the members were available and responding. There would be a requirement for shift sign-ups to maintain the minimum response. With this proposal they would likely be able to guarantee a 100% volunteer response. The department would need to maintain and establish a good schedule for coverage and sign-ups for the volunteers and would incur higher numbers of membership which would need to be managed. Additional costs to the District would include additional equipment which would average \$200 per member every 2 years, and \$5,000 to start per additional member for bunkers, and PPE every 10 years. The cost analysis for incidents with an average of 405 calls per year with 2 responders per incident would total \$16,200 to \$17,000. Mr. Walker explained other options such as combining districts to create an authority or having a contract with another district or entity such as AMR.

Chief Bodine presented Proposal No. 3 that is a combination of part-time staffing and stipend volunteers. It would include one part-time staff member per day and stipend the volunteer response.

Chief Bodine presented Proposal No. 4 that would include one full-time staff member, either a firefighter or an officer.

The Board discussed the budget and grant possibilities. Assistant Chief Wupper discussed the SAFER Grant and noted it could be a good option, but the funds have to be sustainable. It would give time to find out how to find the funds. Mr. Walker explained that Walker Schooler District Managers hired a company to do grant requests for all of the districts they manage. He provided them with Cascade Fire Protection District's information, and they are working on a list of potential grants.

The Board discussed combining District and the Department into one entity. Mr. Walker will find out more information on this for next meeting. President Whittemore will reach

out to Murphy.

Assistant Chief Wupper discussed the importance of educating the public on the needs of the department and that they are not a paid fire department and there is not a guaranteed response. He noted a grant that helps fund public education called Colorado Strive.

8. Public Comment: There was no public comment.

9. Other Business:

- a. Discuss Next Meeting Scheduled for July 12, 2021, at 7:00 p.m.
- b. The Board discussed billing changes including the billing address change for the Cascade Fire Protection District.
- c. President Whittemore thanked Director Moore for her service on the Board. Mr. Walker explained the Board can appoint an eligible person to the vacant position at the next board meeting.

10. Adjournment: The Board adjourned the meeting at 8:57 p.m.

Respectfully submitted,

By:

Secretary for the Meeting

THESE MINUTES ARE APPROVED AS THE OFFICIAL JUNE 14, 2021 MINUTES OF THE CASCADE FIRE PROTECTION DISTRICT BY THE BOARD OF DIRECTORS SIGNING BELOW:

Mike Whittemore

Quentin Deramus

Steve Lewis

Farris Issacson

Lavearl Moore

Cascade Fire Protection District

Balance Sheet

As of June 30, 2021

	Jun 30, 21
ASSETS	
Current Assets	
Checking/Savings	
ENT (00) Savings	128,949.69
ENT (10) CHECKING	262,413.33
ENT (52) 7-Month CD	51,398.72
ENT (53) 25-Month CD	26,232.73
Total Checking/Savings	468,994.47
Accounts Receivable	
Property Tax Receivable	41,876.25
Total Accounts Receivable	41,876.25
Total Current Assets	510,870.72
TOTAL ASSETS	510,870.72
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,368.02
Total Accounts Payable	1,368.02
Other Current Liabilities	
Deferred Property Tax	41,876.25
Total Other Current Liabilities	41,876.25
Total Current Liabilities	43,244.27
Total Liabilities	43,244.27
Equity	
Unrestricted Net Assets	233,417.88
Opening Balance Equity	171,098.07
Net Income	63,110.50
Total Equity	467,626.45
TOTAL LIABILITIES & EQUITY	510,870.72

Cascade Fire Protection District

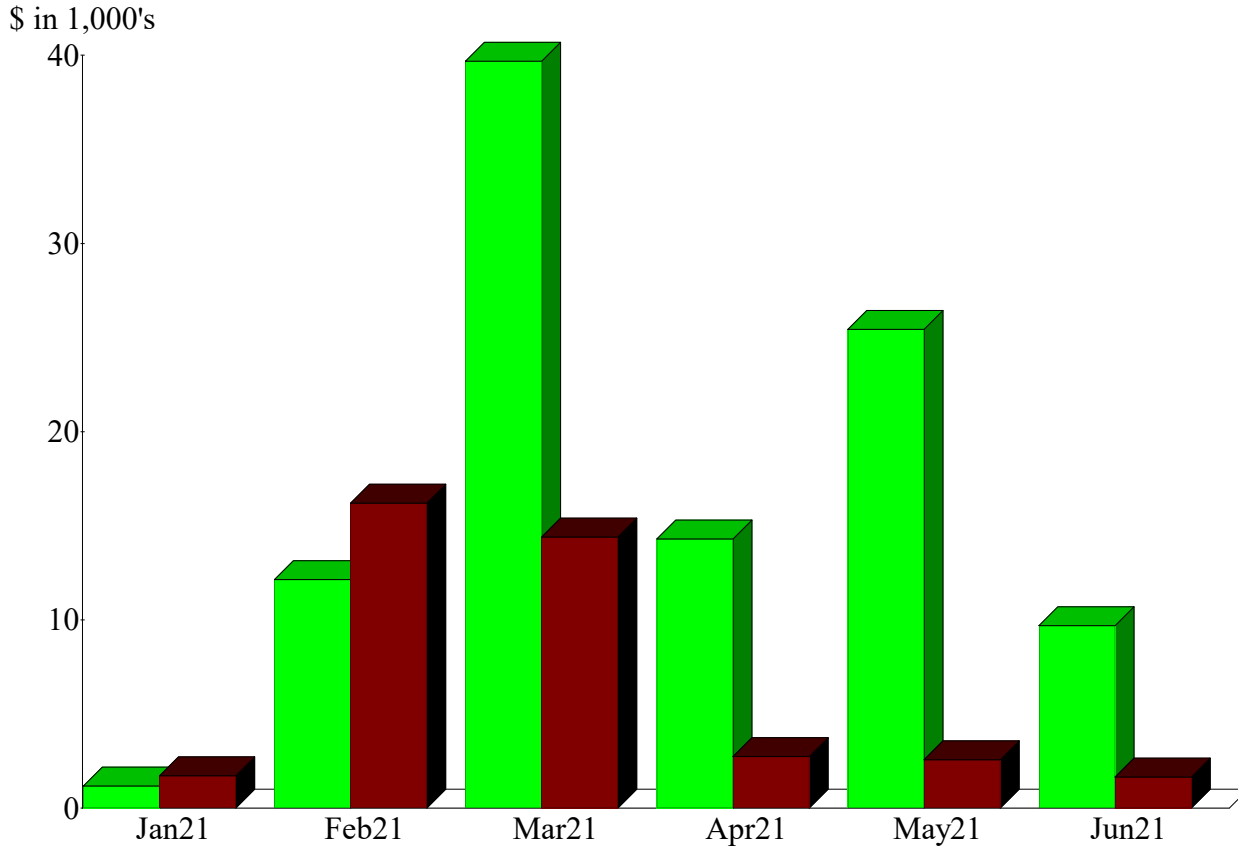
Profit & Loss Budget vs. Actual

January through June 2021

	TOTAL				
	Jun 21	Jan - Jun 21	Budget	\$ Over Budget	% of Budget
Income					
Income					
Delinquent Tax	0.00	0.00	50.00	-50.00	0.0%
General Property Tax	8,289.99	94,424.74	127,080.09	-32,655.35	74.3%
Vehicle Registration Tax	1,272.55	7,233.04	8,895.61	-1,662.57	81.31%
Interest earned	131.79	784.22	500.00	284.22	156.84%
State Match funds (Pension)	0.00	0.00	5,857.31	-5,857.31	0.0%
Total Income	9,694.33	102,442.00	142,383.01	-39,941.01	71.95%
Grants received	0.00	8,080.00			
Government Grants					
State Grants	0.00	-8,080.00			
Total Government Grants	0.00	-8,080.00			
Total Income	9,694.33	102,442.00	142,383.01	-39,941.01	71.95%
Expense					
District Budget					
Administrative / Operations	800.00	4,946.89	10,000.00	-5,053.11	49.47%
Bank Fees	0.00	0.00	100.00	-100.00	0.0%
Collection-Treasurer's Fees	124.51	1,416.61	1,920.00	-503.39	73.78%
Insurance	0.00	8,564.00	9,000.00	-436.00	95.16%
Pension-State Match	0.00	0.00	5,891.00	-5,891.00	0.0%
Pension	0.00	0.00	11,781.00	-11,781.00	0.0%
Rent	0.00	0.00	5,000.00	-5,000.00	0.0%
Tax Abatements	0.00	1,379.98	100.00	1,279.98	1,379.98%
Total District Budget	924.51	16,307.48	43,792.00	-27,484.52	37.24%
Stations & Buildings					
Operations	332.38	2,169.48	2,500.00	-330.52	86.78%
Building Capital	0.00	12,500.00	20,000.00	-7,500.00	62.5%
Total Stations & Buildings	332.38	14,669.48	22,500.00	-7,830.52	65.2%
Fire Department's Budgets					
Communications-Capital Outlay	0.00	0.00	2,000.00	-2,000.00	0.0%
Communications-Supplies & Exp.	247.00	350.18	1,500.00	-1,149.82	23.35%
Communications-Dispatch	0.00	500.00	1,000.00	-500.00	50.0%
Emergency Reporting Company	0.00	0.00	2,021.00	-2,021.00	0.0%
Radio User Fees	0.00	0.00	6,000.00	-6,000.00	0.0%
Radio M&R contract	0.00	0.00	2,430.00	-2,430.00	0.0%
Firefighting-Capital Outlay	0.00	0.00	20,000.00	-20,000.00	0.0%
Firefighting-Supplies & Exp's	152.88	2,283.11	19,000.00	-16,716.89	12.02%
Medical Services-Supplies & Exp	0.00	618.33	2,000.00	-1,381.67	30.92%
Medical Services-Capital Outlay	0.00	0.00	1,000.00	-1,000.00	0.0%
Training-Supplies & Expenses	0.00	3,000.00	4,000.00	-1,000.00	75.0%
Repair Svc Contr.(Committed)	0.00	0.00	2,700.00	-2,700.00	0.0%
Supplies & Expenses-Trucks, ...	0.00	1,602.92	3,500.00	-1,897.08	45.8%
Total Fire Department's Budgets	399.88	8,354.54	67,151.00	-58,796.46	12.44%
Total Expense	1,656.77	39,331.50	133,443.00	-94,111.50	29.47%
Net Income	8,037.56	63,110.50	8,940.01	54,170.49	705.93%

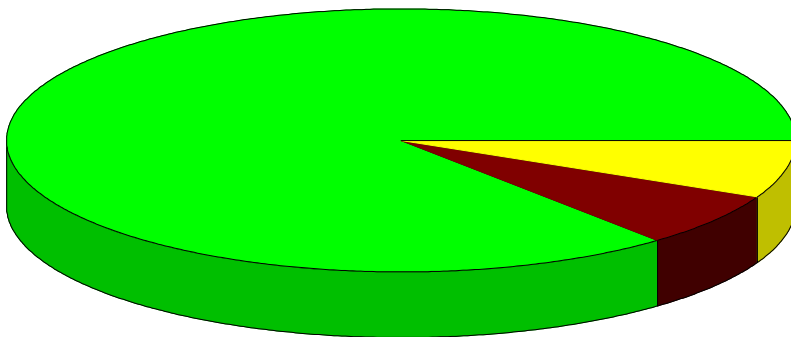
Income and Expense by Month
January through June 2021

Income
Expense



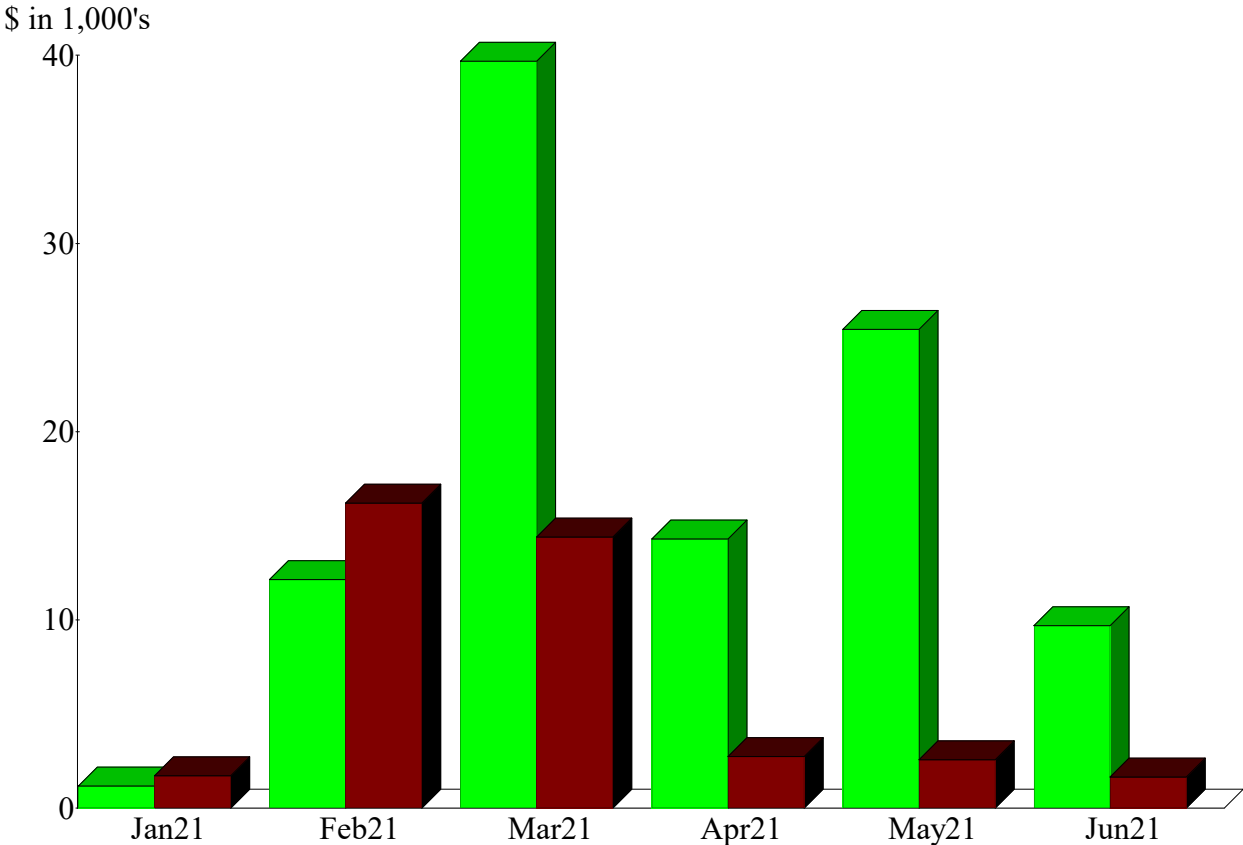
Income Summary
January through June 2021

Income	92.69%
Government Grants	\$-8,080.00
Grants received	7.31
Sub-Total	\$102,442.00



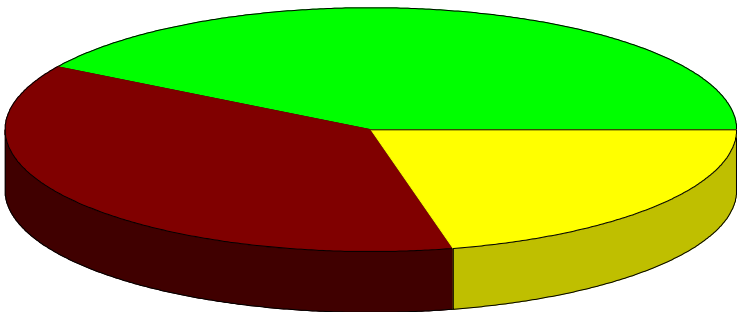
By Account

Income and Expense by Month
January through June 2021



Expense Summary
January through June 2021

District Budget	41.46%
Stations & Buildings	37.30
Fire Department's Budgets	21.24
Total	\$39,331.50



By Account

Cascade Fire Protection District
PAYMENT REQUEST
7/12/2021

Company	Invoice	Date	Amount	Amount this Draw	Comments
Active 911	301276	6/17/2021	\$ 247.00	\$ 247.00	
Black Hills Energy	7132643370	6/1/2021	\$ 25.98	\$ 25.98	
Colorado Springs Utilities	9562766079	7/1/2021	\$ 22.08	\$ 22.08	
Colorado Springs Utilities	6595858371	6/30/2021	\$ 142.16	\$ 142.16	
Walker Schooler District Managers	6826	6/30/2021	\$ 800.00	\$ 800.00	
Wex Inc	0490-00-818888-0	6/23/2021	\$ 152.88	\$ 152.88	
TOTAL			\$ 1,390.10	\$ 1,390.10	

TOTAL FOR ALL FUNDS

\$ 1,390.10

_____, President

September 14, 2020

Cascade Volunteer Fire Department
Cascade Fire Protection District
Staffing Proposal



Cascade Volunteer Fire Department (CVFD) has been faced with a challenge that has a need to be resolved as quickly and efficiently as possible by CVFD and Cascade Fire Protection District.

For the year 2020 CVFD has already responded to 302 emergency incidents. Of those 302 calls 85 of those emergencies went unanswered by CVFD which is a 29% no response by personnel to taxpayers and visitors to Cascade's Fire Protection District and mutual aid partners. CVFD had 404 emergency incidents for 2019 showed approx. 30-40% no response of personnel.

As CVFD continues to provide 100% volunteer based response by personnel by increasing membership with recruitment and retention, there is additional need to meet that 100% response by CVFD personnel.

CVFD is requesting that Cascade Fire Protection District aid in the need for personnel with monetary funding for the listed below options that have been addressed by CVFD and that are suggested to efficiently protect their community and visitors.

The value of these proposals is to benefit the community with 100% emergency incident response from CVFD. This opportunity will provide relief of the mutual aid partners responding with unknown coverage/response of personnel in their districts and in Cascade Fire Protection District from CVFD. This will remove the burden of our mutual aid partners leaving their districts to respond for CVFD outside of their response area for the majority of calls that can be responded to by on duty personnel from CVFD. Our community will have immediate response from the agency that they depend on as taxpayers. The taxpayers will also receive response from trained and certified personnel. Personnel with CVFD will be safer and have better response to incidents as per NFPA guidelines. This will lead the department in the direction to meeting the requirements that CVFD is still unable to respond with the proper personnel and equipment per NFPA.

Proposal 1 – Part Time 365/ 08:00-17:00 station staffing

Requirements for position:

Employee must have certification level of FF1 with the state of Colorado and EMT-B. Additional or higher certifications are accepted but will not change pay grade unless authorized by Chief and Board. (ie EMT-P that performs ALS care for CVFD)

Employee must be associated with another Colorado State Fire Department.

Employee must sign up for a minimum of 2 shifts per month.

Duties of employee:

Employee must perform daily station duties under the guidelines of Chief. Employee must respond to all emergency incidents while on shift as a duty to act. Employees may also dedicate volunteer hours to the department for incidents and special events. If the employee is not on paid shift and responds to an incident outside of shift hours, they will be considered "volunteer" with no compensation. The employee may extend shift hours in the event an incident is in progress during the end of scheduled shift. These incidents must be reviewed and approved by Chief.

Employees are expected to follow the chain of command and report to Chief. The employee will be expected to maintain all certifications and levels of education outside of CVFD. CVFD will allow training and continued education during CVFD shifts. CVFD will not be responsible for accumulating training hours or jprs for employee to recertify under CVFD.

Employee must attend a minimum of 1 business meeting per quarter. Employee is recommended to attend special events that occur with CVFD.

Pay / Benefits

Employee will receive \$14.00/hr for scheduled shifts. Employees with shifts on listed Federal Holidays will receive \$21.00/hr. There are no additional benefits of health care insurance or retirement. CVFD will offer employees the Verizon wireless benefits as a member. No FPPA benefits will be offered. District will incur additional insurance coverage for workers comp and gear.

CVFD – With this proposal, CVFD will still be sole coverage for the hours 17:00 – 08:00 with all volunteer response. The department will have sign up shifts for volunteers to maintain a minimum response. The positives to this proposal will guarantee coverage during the business hours when CVFD volunteers are not in district and working. The community will have 100% guaranteed response of a minimum of 2 personnel on an incident during employee shifts with certification levels of FF1 and EMT-B minimum.

Cost analysis:

2 part time employees 354 days @ \$14/hr = \$9,912 *\$89,000 ~ \$100K with taxes, OT*

2 part time employees 11 (federal holiday) days @\$21/hr = \$ 462

Total Cost of payroll \$10,374

Employment Payroll – Tax Program approx. \$50/month = \$600

Insurance – cost per additional employee

Equipment - \$5000.00 every 10 years (PPE)/ \$200 every 2 years (Uniforms, etc.)

1099 or employees?

Proposal 2 – Stipend Staff and Calls

Volunteers of CVFD will be stipend by incident responses at the end of each quarter. Call response will be \$20/ incident. (Specifics of incident qualifications will still need to be made. ie: calls where response is made but no apparatus respond.) District will incur additional insurance coverage for workers comp.

No additional benefits will be offered. Volunteers will be required to obtain a minimum of FF1 and EMR. All response falls under the duty to act while members are available and able to respond in district. Volunteers will be required to sign up for shifts to maintain a minimum response.

CVFD- With this proposal, CVFD will be sole coverage on a 100% volunteer response plan. There is no 100% guaranteed response with this plan. With the ability to obtain volunteers in greater numbers, this may relieve the requirements of the volunteers for signing up for coverage and allow for volunteers to be more available with higher numbers of membership.

Cost analysis:

Average calls per year 405 – average of 2 responders per incident = \$16,200.00

Payroll – Tax services - ?

Insurance – cost per additional volunteer

Equipment - \$5000.00 every 10 years (PPE)/ \$200 every 2 years (Uniforms, etc.)

*pd. shift person 1 person
p/shift*

Proposal 3 – Combination of Part Time Staffing and Stipend Volunteers

The combination of proposals.

CVFD– This proposal would potentially give 100% coverage to the community and visitors of Cascade Fire Protection District. With the coverage of part time staffing 365 days per year during business hours, and a stipend program with sign ups from volunteers for the hours part time staffing is not in district, this would be 24/7 365 coverage. Due to the inability to have 24 hours staffing, this is an option that would give CVFD the ability to cover its communities need for emergency services.

Proposal 4 – Paid Full Time Staffing/ Combo

Requirements for position:

Firefighter Employee must have certification level of FF1 with the State of Colorado and EMT-B. Additional or higher certifications are accepted but will not change pay grade unless authorized by Chief and Board. (ie EMT-P that performs ALS care for CVFD)

Employee must be associated with another Colorado State Fire Department.

Employee must sign up for a minimum of 2 shifts per month.

Officer Employee must have certification level of FF1 and EMT-B with the State of Colorado. Additional or higher certifications are accepted but will not change pay grade unless authorized by Chief and Board. (ie EMT-P that performs ALS care for CVFD)

Employee is required specified shift hours per guidelines established in this proposal. (ie Chief must work specific hours weekly/monthly. Captains must work specific hours weekly/monthly)

Duties of employee:

Firefighter Employee must perform daily station duties under the guidelines of Chief. Employee must respond to all emergency incidents while on shift as a duty to act. Employees may also dedicate volunteer hours to the department for incidents and special events. If the employee is not on paid shift

and responds to an incident outside of shift hours, they will be considered "volunteer" with no compensation. The employee may extend shift hours in the event an incident is in progress during the end of scheduled shift. These incidents must be reviewed and approved by Chief.

Employees are expected to follow the chain of command and report to Chief. The employee will be expected to maintain all certifications and levels of education outside of CVFD. CVFD will allow training and continued education during CVFD shifts. CVFD will not be responsible for accumulating training hours or jprs for employee to recertify under CVFD.

Employee must attend a minimum of 1 business meeting per quarter. Employee is recommended to attend special events that occur with CVFD.

Officer Employee is required all of the above and also delegate to attend proper meetings as representative of CVFD and all other requirements set by department.

Pay / Benefits

Firefighter Employee will receive \$14.00/hr for scheduled shifts. Employees with shifts on listed Federal Holidays will receive \$21.00/hr. There are no additional benefits of health care insurance or retirement. CVFD will offer employees the Verizon wireless benefits as a member. FPPA benefits will be offered. District will incur additional insurance coverage for workers comp and gear.

Officer Employee will receive salary or stipend to vary between \$40,000 - \$80,000 for salary and \$2000 - \$3000 monthly for stipend.

CVFD – With this proposal, CVFD will still be sole coverage for the hours 17:00 – 08:00 with all volunteer response. The department will have sign up shifts for volunteers to maintain a minimum response. The positives to this proposal will guarantee coverage during the business hours when CVFD volunteers are not in district and working. The community will have 100% guaranteed response of a minimum of 1 personnel on an incident during employee shifts with certification levels of FF1 and EMT-B minimum.

Cost analysis:

1 part time Employees 354 days @\$14/hr = \$4,956

1 part time Employees 11 (federal holiday) days @\$21/hr = \$ 231

2 Officer Employees highest possible pay rate =\$80,000

Total Cost of payroll \$85,187

Employment Payroll – Tax Program approx. \$50/month = \$600

Insurance – cost per additional employee

Equipment - \$5000.00 every 10 years (PPE)/ \$200 every 2 years (Uniforms, etc.)

Other local Agency Specs

2020 Budgets

Lake George FPD – Income - \$507,408 , Salaries- \$83,700

Paid Chief, Volunteers

Four Mile FPD – Income -\$254,032 , Chief -\$80,000 Ast Chief - \$16,500

Paid Chief and Ast (Captain)

Divide FPD – Income -\$487,767 , Dist Employee -\$67,922 , Payroll Responses -\$30,000 , Volunteer Stipends -\$10,000

Paid Chief, Paid per Response Plans

Mountain Communities FPD – Income- \$99,910 , Salaries -\$28,587

Paid Chief

Green Mountain Chipita Park FPD – Income -\$246,625 , Salaries -\$86,303

Paid Chief and Secretary

Manitou Springs Fire – Income- \$+1 Million, Salaries -\$475,670 , Temp Employ -\$52,000 , Over Time - \$88,000 , Benefits -\$187,195

Haming Grant

Cascade Fire Protection District
Analysis of Staffing Proposal dated 9-14-2020
KJW

Assumptions:

Property tax will be the primary funding source

Assessed valuations held at 2020 value -	\$11,800,430
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Current Mill Levy - 10.848

\$128,011.06 Total

\$ 11,800.43 per mill

[illegible]